futureSense FOUNDATION

leave your handprint on the world

GLOBAL LEADERSHIP PROGRAMME

Information Pack



Supported by challenges abroad GAPGURU


Discover
the leader
you're capable of
becoming.

Programme Objectives

**The Global Leadership Programme aims to facilitate 3 levels of impact:
On the students you mentor, in the communities you work, and on you, personally.**

Mentor others

Support, mentor and inspire international participants, helping them build confidence, independence and a deeper understanding of the world.

Contribute to communities

Work alongside local teams and partners to deliver meaningful, community-led projects that respond to local priorities and create lasting value.

Grow as a leader

Develop your leadership through structured training, real responsibility, mentorship, feedback and reflection.



Growth Areas

- Confidence
- Communication skills
- Resilience
- Leadership
- Teamwork
- Cross-cultural skills

Building Better Futures

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FutureSense Foundation is a small international development charity working to support rural and underserved communities across nine countries in Southeast Asia, Africa and Latin America, helping communities build a better future.

We work alongside communities through local, in-country teams who understand the people, priorities and challenges of the communities they serve.

Our work focuses on three key areas:

Education
Enabling access to quality education

Health
Enabling good health and wellbeing

Livelihoods
Developing enterprise skills

Cross-Cutting Themes

Climate Action

Gender Equality

Local leadership. Global contribution.

We bring students from Australia and the UK to work alongside our teams - giving them the opportunity to:

- Learn from local people and communities
- Contribute to meaningful, long-term programmes
- Develop their own skills and experience
- Work alongside, rather than replace, local expertise

The community leads. Students contribute. Everyone learns.

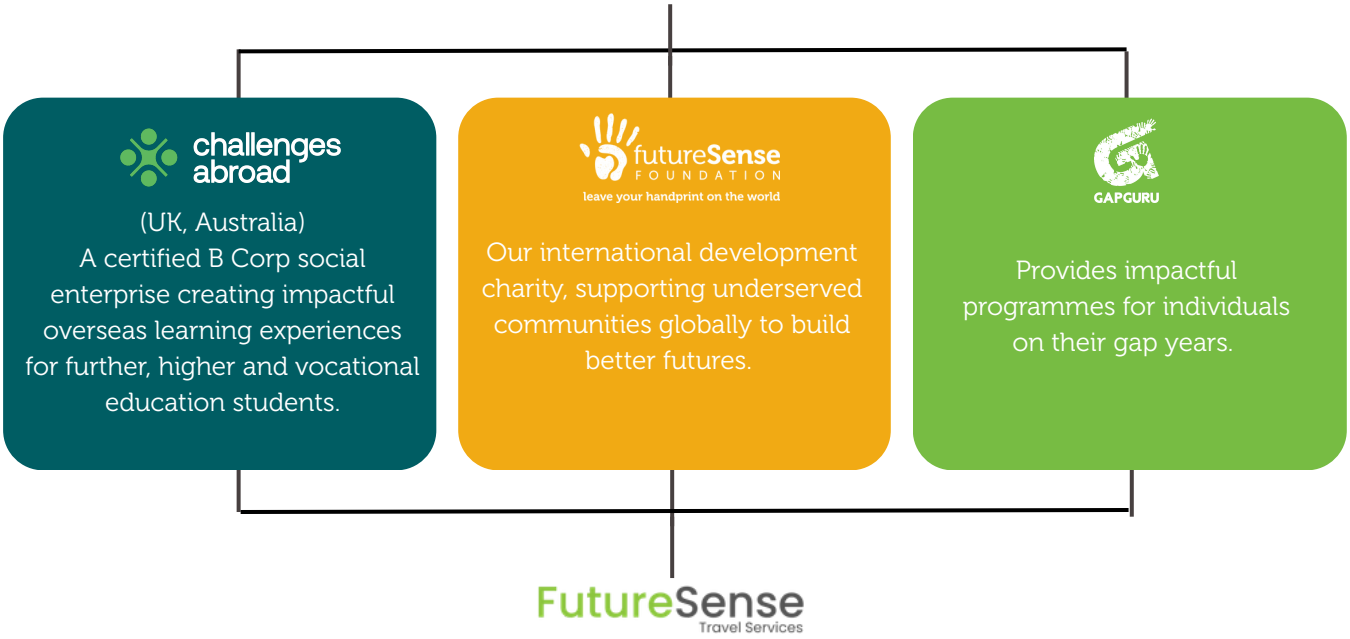


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One Group. One Mission

FutureSense Group

The FutureSense Group is a collective of purpose-driven organisations working across international youth travel, gap year programmes, and community development.



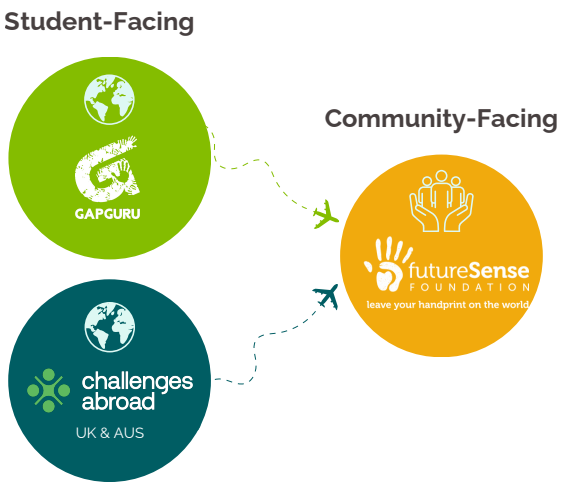
The operational backbone of the Group, powering everything we do – managing finances, transport, logistics, and essential operational support including IT and HR.

One Shared Purpose

Connecting travel, learning and sustainable impact.

While each organisation has a distinct role, we are united by a shared purpose: creating meaningful change through transformative travel, cultural experiences and community development.
Since 2012, we have created opportunities for students to learn through travel while contributing to positive, lasting change in communities around the world.

Students travel with Challenges Abroad or Gap Guru, taking part in short-term programmes that support the long-term development work of FutureSense Foundation - connecting education, cultural experiences and meaningful community impact.



Your Role as a GMPI

When you join the Global Leadership Programme, you take on the dual role of Group Mentor and Project Implementer (GMPI), upholding the values, standards and reputation of the wider FutureSense Group. When leading students, you will act as a local representative of Challenges Abroad or GapGuru, while also supporting and representing the long-term community work of FutureSense Foundation.

Participant leadership & mentorship

Support and mentor international participants throughout their time in-country, helping groups collaborate, navigate cultural adjustment and personal challenges, and achieve the goals of their experience.

Programme coordination & delivery

Coordinate and deliver group programme activities while planning and managing the logistics needed to ensure programmes run smoothly and effectively.

Community & project development

Work alongside the in-country team and partners to coordinate and implement projects that respond to local needs, uphold project quality and support sustainable outcomes.

Monitoring, evaluation & impact

You may get involved with monitoring project delivery and tracking inputs, outputs, outcomes and impacts. This helps us understand what is working, demonstrate progress and continuously improve our programmes.

Communication & team support

Act as a key link between participants, the in-country team and community partners, providing clear communication, reporting on programme activities and helping ensure everyone remains aligned throughout the experience.

Day in the life

Here is an example of what your schedule could look like when leading a group.

07:00
Breakfast

08:00
Depart for project

8:30 - 12:30
Project Delivery



13:00
Lunch

14:00
Cultural Activity



16:00
Daily debrief and workshop planning

18:00
Dinner

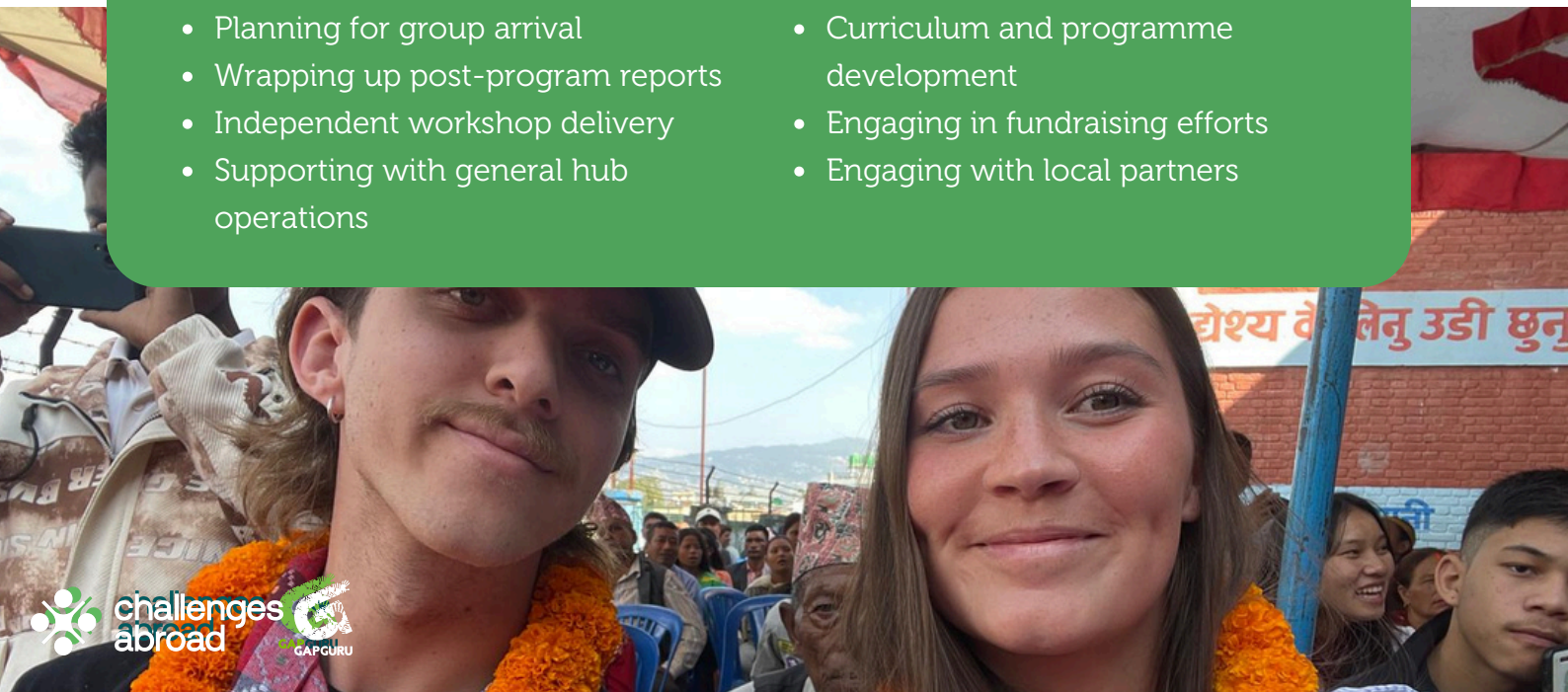


19:00
Evening Activity/ Free Time

Potential daily activities

Below is a list of ways you may spend your time during non-group periods, supporting the local community.

- Planning for group arrival
- Wrapping up post-program reports
- Independent workshop delivery
- Supporting with general hub operations
- Curriculum and programme development
- Engaging in fundraising efforts
- Engaging with local partners



Who makes a successful GMPI?

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To thrive in this role, you will live our values daily, and display the following attributes, mindsets and key skills.

- ✓ Independent, confident and resilient: you have the ability to take responsibility and stay grounded when things get challenging.
- ✓ Enthusiastic, positive and energetic: you naturally bring warmth and energy to a group.
- ✓ Adaptable, curious and open-minded: you're excited to navigate unfamiliar environments and explore new cultures.
- ✓ High EQ, empathy and cultural sensitivity: you have a genuine ability to understand, connect with and support people from different backgrounds.
- ✓ Growth and reflective mindset: you operate with high ethical standards and a willingness to learn from experiences and challenges.



PASSION | **EMPATHY** | **ENERGY** | **INTEGRITY** | **INNOVATION**

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Why become a GMPI?

- Build Career-Ready Skills: Gain hands-on experience in community development and project management, developing skills that will support your future career.
- Make a Meaningful Impact: Experience the fulfilment of contributing to projects that create positive change in the communities we work with.
- Build Your Global Network: Develop lasting relationships with programme participants, in-country teams and local communities while expanding your international network.
- Discover Your Leadership Style: Develop and practice your own approach to leadership through hands-on experience, workshops, reflection and ongoing development support.



> This experience as a GMPI has been one of the most challenging yet rewarding chapters of my life. Looking back, I feel a profound sense of accomplishment and growth. This journey has shown me that I am capable of far more than I ever imagined, and it has given me the confidence to face future opportunities with courage and purpose.

Included

- Accommodation
- $200 USD monthly stipend
- Monthly mobile data
- Local transport for project activities
- 24/7 in-country support
- End of programme endorsement

Independent Costs

- Flights
- Visa
- Travel insurance
- Police clearance
- First Aid (we reimburse up to $80 USD)
- Vaccinations (if applicable)

Your Fundraising

As part of your Global Leadership Programme, you are asked to fundraise for FutureSense Foundation. Your fundraising plays a vital role in supporting the communities and projects connected to the programme while helping you develop valuable professional skills.

Every pound you raise goes directly into our local projects and initiatives across all the locations where we operate. It helps us to provide essential resources and support to our communities, enabling them to thrive and make a lasting change.

No donation is a small donation, they all add up! Here are some examples of what your fundraising can help us achieve:

£30
enables us to deliver one workshop to students

£40
provides one girl with a personal menstrual health kit

£100
enables us to provide first aid training to 2 people

£300
builds a safe, sanitary toilet in a rural community

Your Fundraising Target = £300

You don't need to be a fundraising expert! You'll have a fundraising session during onboarding, another session while you're in-country, and plenty of support along the way.



FAQs

Can I choose which hub I go to?
Where possible, we will try our best to allocate you to your preferred hub location. We will ask you for your preferred hub locations and assign you to the hub that requires your support the most.

Will I receive training before I go abroad?
Yes! You will receive online pre-departure onboarding, as well as comprehensive training from your hub manager when you arrive in-country.

Will I need to get any vaccinations?
You can search the NHS Fit for Travel website for your destination to see what vaccinations might be required. We also recommend booking an appointment with your GP or travel nurse as they are best placed to advise you on vaccinations based on your personal requirements and medical history.

Will I have any free time while I am in-country?
Yes! When there are groups in-country it is important to be prepared to work extended hours and some weekends at times. However, when there are no groups visiting you will absolutely have some free time to explore the surrounding area. Your hub manager will provide details around your usual working hours and time off.

Where will I be staying?
Safe and appropriate accommodation is arranged for you and it varies between different programmes. You should expect basic housing in the form of our local hub team house or apartment.

Could I potentially work for FutureSense Foundation one day?
Absolutely. We love to hire from within and have several stories of GMPIs becoming long term staff members with us.




GMPI, Ellen
Through the Global Leadership Programme I was able to make a real impact in the community, as much as they made an impact on me. The programme has made a lasting impression on my professional career and I look forward to using the skills I gained from this experience to create more positive impact in the world.
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