

## Code of Conduct

I, \_\_\_\_\_ (insert name), acknowledge that I will be representing FutureSense Foundation, and agree to the following:

I have read, understand, and agree to abide by the FutureSense **Safeguarding Policy, PSEAH Policy, Social Media Policy, and Whistleblowing Policy**

I have received a Health & Safety Orientation and Emergency Contact details and agree to follow all health & safety instructions to ensure the safety of myself and others around me.

### General Expected Conduct

- I will act in a way that is respectful to my team, all FutureSense representatives, and all members of the community.
- I will act in a way that acknowledges and respects local customs and behaviours at all times. Including wearing appropriate attire at all times.
- I will act appropriately and not engage in any behaviour that could be deemed violent, abusive, harassing, sexually provocative, discriminatory, or demeaning to other.
- I will act as a responsible representative of FutureSense, Challenges Abroad, and any other partner organization during my time in-country. This includes responsible use of alcohol.
- I will not purchase, handle, or use any illegal drug during the entirety of my programme with FutureSense and Challenges Abroad, and understand that in doing so will remove me from the programme immediate at my own cost.
- I will not rent, drive, or ride as a passenger on a motorbike/motorcycle/scooter or on the back of a pick-up truck at any point during my programme.
- I will strive to maintain a positive attitude throughout my programme and will make sure to discuss any difficulties with the FutureSense team.
- I will adhere to the health and safety standards for all projects and in-country accommodation as given to me by the FutureSense team.
- I will not engage in sexual activities or sexually suggestive behaviour with foundation beneficiaries, programme participants, volunteers, interns, staff, anyone under the age of 18, a vulnerable adult or anyone that could be subjected to the pressure of power dynamics.
- I will not engage in activities involving children or vulnerable adults without the approval and supervision of a FutureSense staff member or a designated safeguarding officer.
- I will honor that all activities provided by FutureSense are voluntary in nature, and will not force anyone to participate in any activities or behaviour against their desire.
- I will honor ethical gift giving practices and will not accept, give, or promise items or funds directly to individuals supported by FutureSense Foundation programmes.

### Statement of Commitment

I understand that it is my duty to immediately report any suspected or observed safeguarding, health and safety, other serious incidents or policy violation to a FutureSense Foundation staff

I hereby declare that I have read, understand, and will abide by this Code of Conduct and all associated policies mentioned within it, and that a breach may lead to disciplinary actions.

#### Representative

Printed Name:

Signature:

Date:

#### Staff

Printed Name:

Signature:

Date: